# Santa Cruz Zen Center



# **Board of Trustees Meeting Minutes**

Tuesday, September 24, 2019 6:35 pm - 8:30 pm

#### **Members**

Name	Role	Name	Role
Anais Schenk	President	Will Peck	Member-at-large
Mari Tustin	Vice-President	Neti Parekh (planned absence)	Member-at-large
Ken Collins	Secretary	Rene Netter	Member-at-large
Yaro Jane Arny	Treasurer	Eugene Bush	Practice Leader
Sara McLellan	Member-at-large		
Rachel Grad	Member-at-large		

Open with Zazen (5 minutes)

# **Updates**

1) Community Comments

Purchase of 2 fans for zendo and property use as needed.

2) Cathy Toldi (Practice Leader) announced that she would be stepping down from her administrative and role as Practice Leader here at SCZC after December, 31, 2019, but will continue to teach and participate in offering teachings and classes. The transition should appear seamless in that she is only stepping down from her administrative and official decision-making roles at SCZC. The Board responded in full support of her decision and gratitude for her past and ongoing contributions, and for her strongly felt intention to want to continue to participate and teach, offering classes and dharma talks, student practice support, etc., as well as maintaining her ongoing presence here at SCZC.

# **Subcommittee Reports:**

# Membership:

Moving along and getting more organized with new committee members working together; updating membership dues with additional member just added.

#### Board of Trustees Meeting Agenda (cont)

#### **Property Management:**

No Report

#### Nomination:

Ballots to be sent out soon.

# Executive: No Report

<u>Finance</u>: RBC:

\$569,629.10

SC Credit Union: Savings: \$11,320.92

Checking: \$22,965.70 Remodel: \$476.11

### <u>Practice Leadership</u>:

(See below)

#### Regular Agenda

1. Approve August minutes. Attachment 1 (All)

# Approved

2. Approve guidelines for people sleeping on the grounds. <u>Attachment 2</u> (Anais)

# **Approved**

3. Discuss and approve contracts for administrative workers. <u>Attachment</u> <u>3a and 3b</u> (Anais)

# Approved

4. Continue discussion regarding outward and inward facing practice with sangha. We will talk about how students engage with their practice under the guidance of teachers and support of the sangha. We will also discuss how the teaching model relates to this and what that model may look like in 2020. (Gene)

Emphasis here was made on the presented teaching model to be viewed as a guide, and not to be construed as actual concrete stages. The discussion centered around finding ways to further engage Sangha practitioners and visiting participants to meet the needs of their individual practice. Gene

# Board of Trustees Meeting Agenda (cont)

offered having an all-Sangha community meeting next summer to allow the Sangha to respond and offer any concerns with the changes after Kokyo's departure, Cathy's stepping down as Practice Leader (see above for further explanation), and to discuss any feedback and/or concerns within the Sangha and practice offerings.